



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय झारखण्ड  
पंचदीप भवन, नामकुम, राँची-834010  
PANCHDEEP BHAWAN, NAMKUM, RANCHI-834010  
Phone : 0651-2960319 Email : rd-jharkhand@esic.nic.in  
Website : www.esic.nic.in / www.esic.in

No:60T-11/12/2018/Empanelment-Legal

Date:06-10-2025

### Final List of Empanelled Advocates

As per applications of Advocates received in r/o of the advertisement issued on 28.02.2025 for various courts in Jharkhand region for the financial year 2025-2028 and on the recommendations of the Selection Committee, the Competent Authority has empanelled the following advocates for ESIC, Regional Office-Ranchi, Jharkhand to the courts mentioned against their names for the for the period **01.10.2025 to 30.09.2028:-**

<u>S.No.</u>	<u>Name of Advocates (Shri/Smt./Miss)</u>	<u>Empanelled for Courts</u>
1.	Ashutosh Anand	High Court Jharkhand
2.	Yogendra Prasad	
3.	Anil Kumar Singh	
4.	Richa Sanchita	
5.	Parthsarathy Anand Swaroop Pati	
6.	Ashutosh Anand	CAT Ranchi
7.	Ashok Kumar Sinha	Ranchi (all Courts except CAT Ranchi & High Court Ranchi)
8.	Jayant Kumar pandey	
9.	Ravi Ranjan	
10.	Neha Pandey	
11.	Ajit Kumar Singh	Purbi Singhbhum (all Courts)
12.	Shamshad Khan	
13.	Pawan Kumar	

14.	Akhilesh Kumar Pandey	Dhanbad (all Courts)
15.	Sanjeev Kumar	
16.	Hari Prasad Gond	
17.	MD Usman	Bokaro (all Courts)
18.	Sanjiv Ranjan	
19.	Sk. Md. Nasimuddin	
20.	Ruby Kumari	Jasidih (all Courts)
21.	Rakesh Chaubey	
22.	Anjani Kumar Mishra	

**Roles and Responsibilities of the empanelled Advocates:-**

- I. The Counsels would be on the panel ordinarily for a period of three years and continue with the cases allotted to them even beyond 3 years unless terminated. However, the tenure of the panel may be extended / shortened by the Competent Authority (Head of the ESIC Office).
- II. The counsel shall appear in the High Court, E.I. Court, J.M. Court, Session Court, DRT, Consumer forum and other legal forums / fora in the cases allotted to him/her for effectively defending ESIC and safeguarding interest of ESIC.
- III. She/ He shall advise the ESI Corporation on matters incidental to such litigation and when the case attended by him/her is decided against the ESI Corporation/Government and/or its officers, he/she should provide written Legal opinion regarding the advisability of filing an appeal or on other issues.
- IV. Render all legal assistance to ESIC in the cases entrusted to him/her.
- V. Keep ESIC informed of the developments of the case from time to time, particularly with regard to drafting, filing of papers, dates of next hearing of the cases, supply of copies of judgements etc.
- VI. Perform such other duties of legal nature, which may be assigned to him/her by this office from time to time.
- VII. Advocate will not absent himself/ herself without prior approval of competent authority from appearance in court for any reason whatsoever. He / she will not seek any adjournment without any valid or cogent reasons. Penalty or de-empanelment as deemed fit will be done by the competent authority for repeated unauthorized absences/adjournments
- VIII. Appeals, revision or petition arising from one common judgement or order will be together considered as one case if they are heard together.
- IX. The Social Security Officer (Legal) / Branch Manager of the concerned branch office / any other officer deputed by ESIC will liaise between the Counsel and the ESI Corporation in all the matters connected with the cases entrusted to the Counsels.
- X. Counsel / Advocate should receive the notices meant for the ESIC from various courts and be able to handle the cases and appear in such matters in the courts and ensure that no ex-parte order is passed against the ESIC.
- XI. Counsel / Advocate should be able to handle the cases, which are assigned to them and appear in such assigned cases in the courts and should prepare written statement, appeal

- memo, application etc. and also provide legal opinion to the ESI Corporation. Advocate will look after and advise the ESI Corporation on legal matters including filing / defending suits, petitions and appeals that may be entrusted to them.
- XII. The empanelled advocate cannot take up any case against ESIC during the period of empanelment and shall not do things prejudicial to the interest of the Corporation.
  - XIII. Advocate empanelled will have to collect and produce the certified copy of judgment and other related orders pertaining to the cases dealt by them within the stipulated time along with legal opinion so as to enable ESIC to proceed further.
  - XIV. Advocate entrusted with the cases, should immediately ensure that necessary action is taken for receipts of fine and such other cost of litigation as ordered by the Court and is promptly credited to the ESI Corporation.
  - XV. Advocates have to adhere to the instructions / guidelines issued by the ESI Corporation from time to time.
  - XVI. A report on progress of suits / cases entrusted to the Advocates would be sent to the Legal Branch, ESIC by 10th of every month with a copy to Head of the concerned ESIC Office.
  - XVII. Empanelment does not create right to allotment of cases. The cases will be distributed on rotation basis or based on specialization (labour law, civil, writs).
  - XVIII. Advocates will not be entitled to any travelling expenses or any miscellaneous allowance for visiting branches or courts.
  - XIX. Advocates shall not use ESI Corporation name or logo/symbol in letter heads, sign boards and name plates etc.
  - XX. It may be noted that advocate empanelment does not amount to an appointment or right for an appointment. Corporation is free to engage any advocate of its choice; and no right exists with the advocate to claim any particular case.
  - XXI. When any case attended by the advocate is decided against the ESI Corporation, the Advocate concerned must give considered opinion regarding the reasons for such adverse order and the advisability of filing an appeal from such a decision not later than 5 working days of the order. However, reasons for success may also be forwarded along with final order.
  - XXII. The advocate's opinion would be an input for ESIC's decision making. Therefore, we would like to state that in the case, Advocate's opinion turns out to be untrue and factually incorrect, causing loss to ESI Corporation, such clarification will be sought, as may be required to investigate the matter and fix the responsibility. In the event, if it is established that wherever gross negligence on advocate's part causing pecuniary damage / loss to the ESI Corporation, advocate's name may be recommended for inclusion in the caution list for circulation among sister concerns i.e. EPFO etc., including Bar Association.
  - XXIII. Applicant advocates' spouse or juniors or partners in their firm should not represent the opposite party in cases where the advocate is representing ESI Corporation.
  - XXIV. The empanelled advocate shall not delegate cases and shall themselves deal with the same.
  - XXV. The empanelled advocate shall maintain strict confidentiality of the cases or other matter related to ESIC and shall not divulge any information to any third party or to the media. Any such act may lead to immediate cancellation of empanelment without any further notice.
  - XXVI. The Advocates shall accept the terms and condition of the empanelment as determined by the ESIC from time to time.
  - XXVII. Fees/Charges etc. for attending the cases will be paid as per the Instructions/Circular/Office Memorandum issued by Hqrs. Office vide letter no. T-11/12/2/2016-Legal dated 02.01.2017 (copy enclosed). Retainership fee can't be claimed by any advocate for any period.
  - XXVIII. In case where on the request of the Union of India, Ministry of Labour & Employment have also to be represented, no extra fee shall be paid to the advocate to watch and safeguard the interest of Union of India, Ministry of Labour & Employment.
  - XXIX. The performance of each empanelled Advocate shall be subject to periodical review in the following way:
    - XXX. Success rate in cases handled
    - XXXI. Timeliness in filing pleadings/appeals
    - XXXII. Number of adjournments sought
    - XXXIII. Quality and promptness of legal opinions
  - XXXIV. **Grounds for Reassignment:** The Corporation reserves the right to withdraw any case already entrusted to an advocate and reassign the same to another empanelled advocate under the following circumstances:

- a. Repeated absence or unauthorized adjournments without cogent reasons.
- b. Failure to file pleadings, appeals or applications within statutory timelines.
- c. Misuse of legal process or deliberate lingering of proceedings.
- d. Conflict of interest or representation against ESIC discovered at any stage.
- e. Breach of confidentiality or misconduct prejudicial to the interest of ESIC.

**Procedure for Reassignment:**

- (a) The advocate concerned shall ordinarily be issued a written notice seeking explanation before withdrawal of the case(s).
- (b) In urgent matters involving risk of adverse orders or prejudice to ESIC, the Competent Authority may immediately reassign the case without prior notice, subject to recording of reasons in writing.
- (c) On reassignment, the advocate shall hand over the complete case file, certified copies of orders, and all related documents within three (3) working days to the new counsel or ESIC officer, failing which action may be taken including removal from panel.

~~XXXXV~~ ~~XXXXI~~. **Right to private practice and restrictions** - A Counsel empanelled with the ESI Corporation will have the right to private practice which should not, however, interfere with the efficient discharge of his/ her duties as a Counsel for the ESI Corporation. A counsel shall not advise any party or accept any case or brief against the ESI Corporation which is likely to affect or lead to litigation against the ESI Corporation. If the counsel happens to be a partner of a firm of Lawyers or Solicitors, it will be incumbent on the firm not to take up any case against the ESI Corporation in any courts or any case arising in other courts out of these cases (e.g) appeals / revisions in the High Court or Supreme Court or other courts or tribunals.

~~XXXXVI~~ ~~XXXXII~~. Apart from above roles and responsibility advocates shall abide by the notice issued through advertisement on 28.02.2025 by this office for empanelment of advocates.

Digitally signed by  
MAYANK SHEKHAR  
Date: 06-10-2025  
(Mayank Shekhar)  
12:47:51  
Deputy Director

To,

All the advocates concerned through designated email address and post.

Copy to:

1. All BM, BO/DCBO Jharkhand region for information.
2. F&A Branch RO-Ranchi, ESIC for information.
3. PA to Regional Director, RO-Ranchi, ESIC for information.
4. ICT Branch, RO-Ranchi, ESIC with the request to upload in the regional website.